



Dr. Natasha Caverley, President

Dr. Caverley is a well-published expert on the human dynamics within organizations with a Ph.D in organizational studies from the University of Victoria. She has held research and policy analyst and organizational development positions within Aboriginal, public service and academic organizations. Natasha specializes in community facilitation and troubleshooting, and management/organizational behaviour.

In addition, Natasha is a Certified Canadian Counsellor through the Canadian Counselling and Psychotherapy Association, specializing in organizational behaviour, career counselling and development, and multicultural counselling. As an active community member, Natasha serves on the boards of social, economic and resource-based organizations.

the turtle Island Consulting services Inc. team

Don Caverley, Vice-President

Before establishing Turtle Island Consulting Services Inc. in 1998, Don held a variety of senior management, administration and community consultation and facilitation roles within the non-profit sector and Aboriginal, municipal, provincial and federal levels of government. With over 35 years of management experience, Don has led a variety of organizations and major initiatives in Canada.

Don holds a Masters of Social Work - specializing in community organization and administration. He also holds a Long Term Care Organization & Management designation from the Canadian Hospital Association. An active community member, Don has held key leadership positions as a volunteer and elected official.



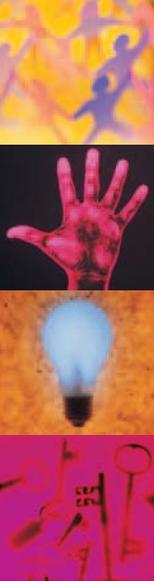
**Turtle
Island
Consulting
Services Inc.**

*Management Advisors
Helping Organizations Succeed*



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OUR PHILOSOPHY

Turtle Island Consulting Services Inc. provides a wide range of high quality professional services to meet the needs of our clients. We build on the strengths and gifts of the organizations we support by providing progressive, insightful and useful assistance in a spirit of integrity and respect.

OUR CLIENTS

Turtle Island Consulting Services Inc. provides management consulting services that meet the needs of organizations in the public, private and non-profit sectors. We have a proven track record of completing challenging and complex assignments with national, provincial and local Aboriginal organizations, academic institutions and governments.

OUR VALUES AND GUIDING PRINCIPLES

TEAMWORK.

We use collaborative approaches to facilitate shared decision-making and cooperation, and we recognize the diversity of strengths, capabilities and talent within organizations.

INTEGRITY.

We align our professional services with organizations that embrace transparency and performance accountability, while respecting the well-being of its employees and the community it operates within.

CREATIVITY.

We bring forth new ways of thinking and interdisciplinary techniques that aid organizations and communities to enhance their overall performance.

SOLUTION-FOCUSED.

We provide high quality advisory and management consulting services - supporting clients in addressing their current and future management issues and challenges.

OUR SERVICES

At Turtle Island Consulting Services Inc., we bring a multidisciplinary approach to creative and innovative problem solving. We do this through a broad range of organizational management and advisory services in:

- **Development & Management**
 - Human Resource Management
 - Workshop Planning & Facilitation
 - Electoral Administration & Management
 - Organizational Networking
- **Strategy, Policy & Measurement**
 - Strategic Planning
 - Policy Research and Analysis
 - Needs Assessment, Performance Measurement & Evaluation
- **Social, Health & Wellness**
 - Program Design & Development
 - Program Proposal Writing
 - Health & Social Services Implementation
 - Cultural & Community Consultations

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